

May 24, 2012 – Special Meeting – Employee Issues

Chair Harmsen called the special meeting to hear the PEIP health insurance presentation at 4:05 p.m. with the Pledge of Allegiance. Chair Harmsen, Supervisor Borgstrom, Supervisor Akkerman, and Clerk Headley attended the meeting.

Supervisor Borgstrom, seconded by Supervisor Akkerman, made a motion to change the lead road and bridge maintenance position from the title “Road Maintenance Supervisor” to “Road Maintenance Manager” to eliminate confusion with the title “Supervisor”. Chair Harmsen concurred.

Chair Harmsen, seconded by Supervisor Borgstrom, with concurrence by Supervisor Akkerman, made a motion to change the wages of the following job classifications effective 6/1/12 as follows:

- “Election Judge” wages to \$10.00 per hour.
- “Casual Labor, Mowing, Cleaning, and Refuse & Recycling Operator” to \$12.50 per hour;
- “Casual Road Maintenance Labor” to \$15.00 per hour
- “Road Maintenance Assistant-Full Time” to \$17.00 per hour
- “Road Maintenance Manager” to \$18.50 per hour with Mike Lahr’s wages retroactive to his full time start date of 1/18/12.
- Rick and Duane’s wages are frozen until retirement.

Supervisor Borgstrom, seconded by Chair Harmsen, with concurrence by Supervisor Akkerman, made a motion to eliminate vacation and holiday wages for part-time employees.

Chair Harmsen, seconded by Supervisor Akkerman, with concurrence by Supervisor Borgstrom, made a motion to provide health coverage for full time employees as follows:

- 100% HDHP/HSA single health and dental premium paid by the employer
- 50% HDHP/HSA family health and dental premium paid by the employer with the balance paid by the employee
- 100% HDHP/HSA single premium amount to be contributed to the employee’s HSA or HRA account if the employee waives township coverage

Individual employee reviews with each current employee were completed. The decision was made to post the Road Maintenance Assistant-Full Time position currently filled by Rick Headley by August 1, 2012.

Chair Harmsen reported that changing the cemetery names is very difficult. Chair Harmsen, seconded by Supervisor Akkerman, made a motion the leave the existing names as they are and add Scandia Valley Twp below the current cemetery name. Supervisor Borgstrom concurred.

With no further business to transact, Supervisor Card, seconded by Supervisor Akkerman, made a motion to adjourn at 5:53 p.m.

Bob Harmsen – Chair

Kathie Headley – Clerk